

Open Enrollment for Fiscal Year 2017/2018

Rates by Bargaining Unit

Please see the per month rate information on the following tables.

Rates are provided by plan type and tier.

Modified Medical Plan: All Bargaining Groups

Tier	*Medical + Admin	Dental	Vision	Total Per Month	Employer Contribution	Employee Contribution
Employee Only	\$734.04	\$48.46	\$6.80	\$789.30	\$631.00	\$158.30
Employee + 1	\$1,321.32	\$96.91	\$13.60	\$1,431.83	\$1,146.00	\$285.83
Employee + Family	\$1,762.05	\$125.98	\$17.67	\$1,905.70	\$1,526.00	\$379.70
			Vision Buy Up	Total Per Month	Employer Contribution	Employee Contribution
Employee Only			\$9.80	\$792.30	\$631.00	\$161.30
Employee + 1			\$18.60	\$1,436.83	\$1,146.00	\$290.83
Employee + Family			\$24.67	\$1,912.70	\$1,526.00	\$386.70

Kaiser HMO (No Annual Deductible): All Bargaining Groups

Tier	*Medical + Admin	Dental	Vision	Total Per Month	Employer Contribution	Employee Contribution
Employee Only	\$735.31	\$48.46	\$6.80	\$790.57	\$631.00	\$159.57
Employee + 1	\$1,323.56	\$96.91	\$13.60	\$1,434.07	\$1,146.00	\$288.07
Employee + Family	\$1,764.73	\$125.98	\$17.67	\$1,908.38	\$1,526.00	\$382.38
			Vision Buy Up	Total Per Month	Employer Contribution	Employee Contribution
Employee Only			\$9.80	\$793.57	\$631.00	\$162.57
Employee + 1			\$18.60	\$1,439.07	\$1,146.00	\$293.07
Employee + Family			\$24.67	\$1,915.38	\$1,526.00	\$389.38

Sutter Health Plus: All Bargaining Groups

Tier	*Medical + Admin	Dental	Vision	Total Per Month	Employer Contribution	Employee Contribution
Employee Only	\$684.12	\$48.46	\$6.80	\$739.38	\$631.00	\$108.38
Employee + 1	\$1,232.22	\$96.91	\$13.60	\$1,342.73	\$1,146.00	\$196.73
Employee + Family	\$1,643.76	\$125.98	\$17.67	\$1,787.41	\$1,526.00	\$261.41
			Vision Buy Up	Total Per Month	Employer Contribution	Employee Contribution
Employee Only			\$9.80	\$742.38	\$631.00	\$111.38
Employee + 1			\$18.60	\$1,347.73	\$1,146.00	\$201.73
Employee + Family			\$24.67	\$1,794.41	\$1,526.00	\$268.41

Kaiser Deductible Medical Plan: All Bargaining Groups

Tier	*Medical + Admin	Dental	Vision	Total Per Month	Employer Contribution	Employee Contribution
Employee Only	\$627.85	\$48.46	\$6.80	\$683.11	\$631.00	\$52.11
Employee + 1	\$1,130.14	\$96.91	\$13.60	\$1,240.65	\$1,146.00	\$94.65
Employee + Family	\$1,506.84	\$125.98	\$17.67	\$1,650.49	\$1,526.00	\$124.49
			Vision Buy Up	Total Per Month	Employer Contribution	Employee Contribution
Employee Only			\$9.80	\$686.11	\$631.00	\$55.11
Employee + 1			\$18.60	\$1,245.65	\$1,146.00	\$99.65
Employee + Family			\$24.67	\$1,657.49	\$1,526.00	\$131.49

*Connected Health provides administrative services for Kaiser and Sutter (e.g. eligibility transfers, and dental/vision).

*Delta Health Systems provides COBRA services.